



PUPIL PREMIUM POLICY **OFFLEY PRIMARY ACADEMY**

Pupil Premium Grant Overview

Pupil Premium funding was introduced in 2011. As Government state – ‘*The pupil premium is additional funding given to Academics so that they can support their disadvantaged pupils and close the attainment gap between them and their peers.*’ Academics are also in receipt of this funding for any pupil whose parent/s is part of the regular Armed Forces. Pupils who have been eligible for Free School Meals (FSM) at any point in the last 6 years will continue to receive the funding. (Refer to the Charging Policy regarding eligibility.)

Guidance has been provided by the Government to help allow schools to make decisions on how best this funding can be spent on their pupils. It is us, as a Academy, that are accountable for ensuring the funding is spent in the right way; making a difference to the progress and attainment of the pupils who are in receipt of this support.

Offley Primary Academy Pupils

All pupils who attend Offley Primary Academy are valued regardless of their background or academic ability. As teachers at Offley, we embrace the changes the New Curriculum brings and planning centres more on a child-led curriculum, allowing to therefore tailor-make the learning much more to suit the needs, interests and abilities of all the pupils.

As a Academy, 4 ‘drivers’ have been devised by which our Academy community is ‘driven’ by. They are –

1. TEAM WORK & TOLERANCE

Pupils develop skills linked to – co-operation, working together, understanding others, having empathy

2. IMAGINATION & CRITICAL THINKING

Pupils develop skills linked to – expressing creativity, challenging their own learning, cross-curricular topics/themes, role-play, pupil voice being heard

3. LOVE OF LEARNING

Pupils develop skills linked to – understanding ‘Who they are’, developing pride and building their self-esteem & confidence, having responsibilities, overcome barriers to learning, choice, learning styles

4. DEVELOPING RESILIENCE

Pupils develop skills linked to – preparing for life outside of school, making healthy choices, their physical & emotional well-being, adapting to change, dream big and never give up!

Offley Primary Academy & the Pupil Premium Grant

The staff & Governors of Offley Primary Academy are totally committed to ensuring that provision is made which secures the learning and teaching opportunities that meet the needs of all the pupils. We always seek to provide and deliver quality first teaching - all pupils have the right to make maximum progress and reach their potential.



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When making decisions about using pupil premium funding it is important to consider the context of our Academy and the subsequent challenges faced. Common barriers for FSM children can be less support at home, weak language and communication skills, lack of confidence, more frequent behaviour difficulties, and attendance and punctuality issues.

There may also be complex family situations that prevent children from flourishing. The challenges are varied and there is no “one size fits all”.

Attainment and progress, of all pupils, is monitored and tracked on a half-termly basis by class teachers and more formally by the SLT on a termly basis for all pupils. Those who are in receipt of the Pupil Premium Grant are highlighted at Progress Reviews and in-depth discussions, analysis and tracking of data and book scans help to build evidence of their needs or gaps when accessing the curriculum and identifying provision the PP Grant can help with to support the pupils moving forward.

We offer a wide range of provision aimed at enabling learners to enjoy and thrive in learning and achieving their best. This provision is evaluated on a termly basis to ensure the needs of our Pupil Premium pupils are always being met. Many factors are given careful consideration to help maximise the impact for pupils, these can include –

- Facilitating pupils’ access to the curriculum
- Additional support in the classroom
- Additional support through targeted intervention to close specific gaps
- Access to extra-curricular opportunities including outside agency run clubs
- Reduced rate & payment plan for trips and residential visits
- Academy resources e.g. uniform/book bag/water bottle etc.

The Deputy Head teacher monitors the Pupil Premium pupils, expenditure and impact. The Governing Body via the Achievement and Standards Committee, oversee the provision and spending. Regular updates, review meetings and presentations take place throughout the academic year between the Deputy Head and the Governing Body or a representative of the Governors.

Offley Primary Academy publishes expenditure, impact and spending on their website. Parents have free access to this and have a right to request further information of how their child’s share of the PP Grant is spent and what impact that has. The Head or Deputy Head teacher would share how best the funding is spent and what that means for the specific child.

This policy will be reviewed and updated, as necessary every academic year.

Policy Review Date: September 2020